

**Bill Summary**  
1<sup>st</sup> Session of the 60<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>SB 724</b>
<b>Version:</b>	<b>INT</b>
<b>Request No.</b>	<b>447</b>
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**Bill Analysis**

SB 724 creates the Expanding Public Sector Career Opportunities Act. The measure prohibits any public employer from rejecting an application for a position based solely on the applicant lacking a postsecondary degree. The measure directs such employers to consider past experience and certifications. Public employers may require a minimum educational attainment for a position if the employer demonstrates that such educational attainment is needed for the position based on specified skills required for the position that can only be obtained through a certain degree. The measure requires such employers to include tests, training, apprenticeship, or other forms of assessment that may validate the competencies of a candidate for a position in their job postings. The measure implements certain caps on years of experience used to substitute for degrees. Solicitations of public employers shall not be rejected based solely on postsecondary degree status as well.

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